

## Members of Labor Relations Commission

Cases brought to the Labor Relations Commission (LRC) are handled by commission members and by Secretariat staff who assist the members.

Commissions are made up of members representing three parties:

- Public members chosen from academic experts
- Labor members recommended by labor unions
- Employer members recommended by employers' organizations

In Tokyo, a total of 39 people are appointed as members; 13 people are appointed for each party.

Members appointed from different parties cooperate with each other to handle cases.



## Other activity

### Determining Eligibility of Labor Union

When a labor union is filing a complaint against an unfair labor practice or is applying for a certificate to register as a corporation, LRC determines whether the union is eligible (e.g. whether the union is organized and operated independently and democratically).

You will need to submit the union charter and other documentary evidence for eligibility to be determined. Contact us for details on the procedure.

## Using our services

- **There are absolutely no fees** for applying and filing complaints.
- **We will never disclose confidential information** obtained related to counseling/cases.

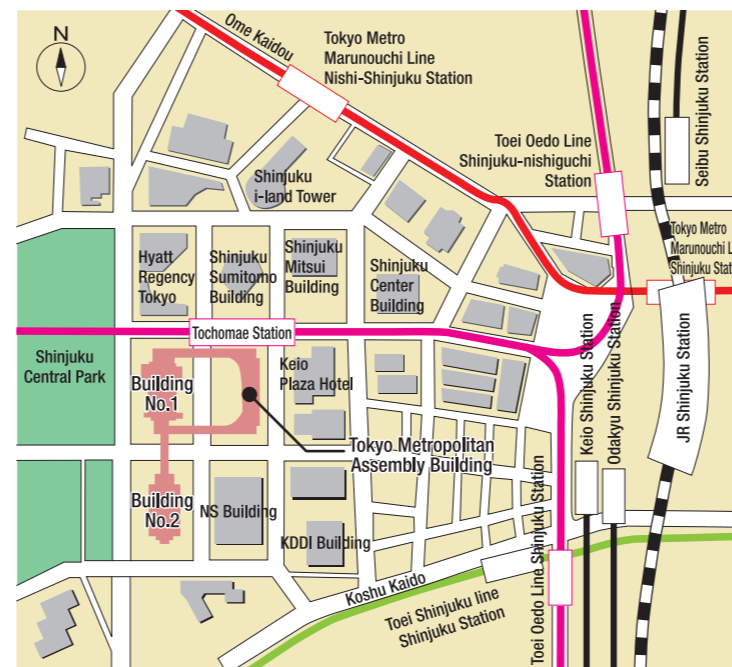
## - Tokyo Metropolitan Government Labor Relations Commission -

Location 〒163-8001 2-8-1, Nishishinjuku, Shinjuku-ku, Tokyo  
Tokyo Metropolitan Main Building No.1 37<sup>th</sup> floor  
\*Please use the elevator H.

Phone **Counseling 03-5320-6996**  
(9 a.m. to 5 p.m.)

\*Please make an appointment before visiting us.

HP <http://www.toroui.metro.tokyo.jp/>



### Counseling Services from Labor Consultation Center

For labor issues such as nonpayment of wages and dismissal, you can also consult with:

- Tokyo Roudo 110 (Telephone consultation) 0570-00-6110
- Tokyo Metropolitan Government Labor Consultation Center (Consultation in person) \*By appointment

Office	Address	Phone (Appointment)	District of jurisdiction (Address of companies)
Center (Iidabashi)	Tokyo Shigoto Center 9F, 3-10-3 Iidabashi, Chiyoda-ku, Tokyo	03(3265) 6110	Chiyoda-ku, Chuo-ku, Shibuya-ku, Shinjuku-ku, Nakano-ku, Suginami-ku, Islands
Osaki	Gate City West-Tower 2F, 1-11-1 Osaki, Shinagawa-ku	03(3495) 6110	Shinagawa-ku, Meguro-ku, Minato-ku, Ota-ku, Setagaya-ku
Ikebukuro	4-23-9 Higashi-Ikebukuro, Toshima-ku	03(5954) 6110	Toshima-ku, Itabashi-ku, Kita-ku, Bunkyo-ku, Nerima-ku, Arakawa-ku
Kameido	Camellia Plaza Bldg. 7F, 2-19-1 Kameido, Koto-ku	03(3637) 6110	Sumida-ku, Koto-ku, Edogawa-ku, Taito-ku, Katsushika-ku, Adachi-ku
Kokubunji	3-22-10 Minami-machi, Kokubunji-shi	042(321) 6110	Mitaka-shi, Musashino-shi, Koganei-shi, Higashimurayama-shi, Nishitokyo-shi, Kiyose-shi, Higashikurume-shi, Tachikawa-shi, Kodaira-shi, Akishima-shi, Ome-shi, Kokubunji-shi, Kunitachi-shi, Musashimurayama-shi, Higashiyamato-shi, Fussa-shi, Akiruno-shi, Hamura-shi, Nishitama-gun
Hachioji	3-5-1 Myojin-cho, Hachioji-shi	042(645) 6110	Hachioji-shi, Fuchu-shi, Chofu-shi, Machida-shi, Hino-shi, Komae-shi, Inagi-shi, Tama-shi

# We Help to Resolve Disputes between Labor Unions and Employers!

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## Use Our Service When You Have Issues Such as the Following:

### [Collective bargaining isn't working!]

- Collective bargaining for wages and lump sum has reached a deadlock!
- Labor union and management disagree over working conditions!

### [My employer treats me unfairly!]

- After informing my employer that I joined a union, I was transferred to an affiliated company!
- My boss implied that I should withdraw from the union!
- Only union members were refused for reemployment!
- After the dismissal, my employer refused the union's request for collective bargaining about the dismissal! He/she says that there is no longer an employment relationship between us!
- A union office was ordered to leave the company's premises!